

YOUR ROLE AS AN ARMY OFFICER

As an Army officer, you're here to lead with your heart and mind. Embark on a career that provides you with a range of leadership and management appointments, alongside opportunities that will help you realise your fullest potential. Ready to be Anything But Regular?



COMMANDER



OPERATIONAL STAFF



PROFESSIONAL TRAINER



Learn more about our careers.

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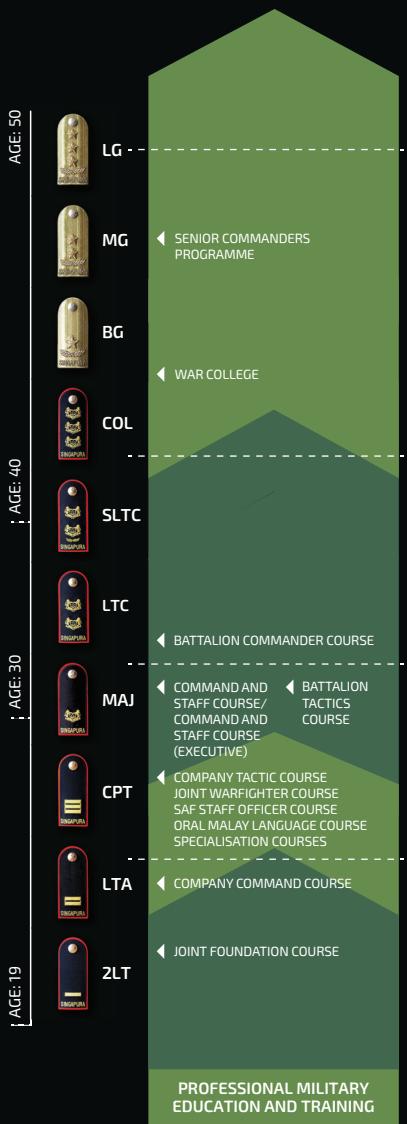
go.gov.sg/armycareers

ARMY OFFICER

SERVE WITH PURPOSE IN A CAREER
THAT'S **ANYTHING BUT REGULAR**

CAREER PROGRESSION

EXPERIENCE A DIVERSE RANGE OF APPOINTMENTS.



AVAILABLE VOCATIONS

FIND YOUR INTEREST WITHIN OUR VOCATIONS AND REALISE YOUR POTENTIAL.

CONTINUING EDUCATION

LEARNING NEVER STOPS HERE.

Our Army has an extensive range of full-time and part-time scholarships and study sponsorships as part of our Continuing Education and Training (CET) framework to nurture and develop our service personnel in maximising their potential.

Full-time:

- The SAF Scholarship
- SAF Merit Scholarship*
- SAF Academic Scholarship*
- SAF Academic Award*

Part-time:

- Degree Sponsorship
- Masters Sponsorship
- Work-Learn Scheme (Degree)

Military Training Award:

Military academies offering graduate programmes:

- United States Military Academy West Point
- Royal Military Academy Sandhurst
- The Australian Defence Force Academy
- Royal Military College Duntroon

Military academies offering non-graduate programmes:

- National Defense Academy of Japan
- Defence Academy, Royal Brunei Armed Forces
- New Zealand Defence Force Officer Cadet School

*Applicable up to six months after graduation for a 60% scholarship reimbursement.

REQUIREMENTS



Minimally A-Level or Diploma



Physically and medically fit



Singapore citizen or permanent resident (PR) intending to take up citizenship

(Contract will only be offered upon confirmation of your citizenship)

SCHOLARSHIPS AND STUDY SPONSORSHIPS

THE SAF SCHOLARSHIP	SAF MERIT SCHOLARSHIP	SAF ACADEMIC SCHOLARSHIP	SAF ACADEMIC AWARD
VALUE OF AWARD			
Full salary or allowance for duration of studies	✓ (including bonuses)	✓	✓ (Annual allowance of \$14,200)
Maintenance and other allowances e.g. books, clothing and computer	✓	✓	✓
Full tuition fees and other approved academic charges	✓	✓	✓
Return airfare	✓	✓	N/A (for overseas universities)
Others	• Sponsorship for up to four years of studies, inclusive of Master's if applicable	• One-time sponsorship for summer exchange programmes (applicable for The SAF Scholarship and SAF Merit Scholarship)	N/A
ELIGIBILITY CRITERIA			
General requirements	• Singapore citizen or permanent resident (PR) intending to take up citizenship • Good Co-Curricular Activities (CCA) records	• Strong leadership qualities • Possess a strong interest in a military career	
Military performance	• Very good military performance • Qualify for and excel in Officer Cadet School (OCS)	• Good military performance • Qualify for and excel in OCS	
Academic requirements	• Very good GCE A-Level or International Baccalaureate results, polytechnic diploma (with merit) or equivalent • Minimum of 10 academic units for A-Level	• Good GCE A-Level or International Baccalaureate results, polytechnic diploma or equivalent • Minimum of 10 academic units for A-Level	• Secure a local autonomous university placement

BE ANYTHING BUT REGULAR

BE AN ARMY OFFICER



GROSS MONTHLY SALARY

Officer Cadet Trainee	\$2,840 - \$6,190
Second Lieutenant/Lieutenant	\$3,050 - \$6,640
Captain	\$6,140 - \$7,310

One-time bonus of \$20,000

(Not applicable for scholarships and study sponsorships recipients)

Officers with strong military and academic standings would be accorded an additional top-up to their starting salary.

Note: Information correct as of 1 May 2025.
The above information reflects the starting salary for the different vocations.

CAREER BENEFITS YOU WILL ENJOY



INSURANCE

- Personal accident and life insurance coverage of \$350,000



LEAVE

- Up to 21 days annual leave
- Additional paternity/maternity, infant/childcare, family-care leave and more



HEALTHCARE

- Medisave-cum-subsidised outpatient benefits
- Dental, optical subsidies and more



SAVINGS AND EMPLOYEE RETIREMENT PLAN (SAVER)

- The organisation contributes 15% of your monthly salary into your SAVER account starting from first year in service until SAVER end date (SED) at age 44.
- You'll also receive SAVER Bonus payouts of up to **five months** salary at ages 25 and 28, and up to **six months** salary at ages 31 and 34.



Learn more
about our careers.